

IMMOKALEE WATER & SEWER DISTRICT

1020 SANITATION ROAD

IMMOKALEE, FLORIDA 34142

(239) 658-3630

August 17, 2016

The first item on the agenda was the Call to Order:

Mr. Brister called the meeting to order at 4:30 p.m.

Next was Roll Call:

Mr. Brister asked for a roll call.

Board Members Present:

Mr. Joseph Brister, Mrs. Bonnie Keen, Mr. Fred N. Thomas, Jr. Ms. Anne Goodnight,
Mr. Jack Johnson and Ms. Magda Ayala.

(ROLL CALL
OF OFFICERS)

Staff Present:

Mr. Kenneth Thompson, Mrs. Eva Deyo, Mrs. Norma Garcia, Ms. Theresa Medina, Ms.
Andrea Sanchez, Ms. Oona Reyna-Rodriguez and Mr. Gary Ferrante with Greeley and
Hansen. Mr. Lance York came in at 4:35 p.m.

Others Present:

There was none.

Next was Agenda:

Ms. Goodnight made a motion to approve the Agenda as it has been submitted.

(MOTION TO
APPROVE
AGENDA)

Mr. Thomas seconded the motion.

Motion carried unanimously.

Next was Employee of the Month:

The Board recognized Mr. Lance York as Employee of the Month for June 2016.

(EMPLOYEE
OF THE
MONTH)

Public Concerns:

There was none.

Staff Good Cause Items:

There was none.

Board Concerns:

Ms. Goodnight asked if the Board would consider moving the September 21, 2016 , Board Meeting to September 14, 2016.

(MOTION TO
MOVE
SEPTEMBER
21, 2016
TO
SEPTEMBER
14, 2016)

Mrs. Keen made a motion to move the September 21, 2016 , Board Meeting to September 14, 2016.

Ms. Ayala seconded the motion.

Motion carried unanimously.

Old Business:

There was none.

New Business:

There was none.

Consent Agenda:

Mr. Thomas made a motion to approve the Consent Agenda.

(MOTION TO
APPROVE
CONSENT
AGENDA)

Ms. Goodnight seconded the motion.

Motion carried unanimously.

Action Agenda:

The Board discussed Resolution 16-10-Updating Employee Manual in detail.

(APPROVED
RESOLUTION
16-10-
UPDATING
EMPLOYEE
MANUAL)

Mr. Thomas made a motion to approve Resolution 16-10-Updating Employee Manual.

Ms. Goodnight seconded the motion.

Discussion:

Mr. York stated that he would like all departments to be treated equally. For example if an employee was allowed to go to the store, than all the employees should be allowed to go to the store.

Mr. Brister stated that was the reason for the change.

Motion carried unanimously.

NEXT WAS ATTORNEYS REPORT:

Mr. Thompson briefed the Board on the outcome of the Mr. John Short law suit. He stated that both parties came to an agreement and settled for \$60,000, and was paid to his Attorney, Mr. Helwig. Mr. Thompson stated that even though both parties agreed to settle they were not consenting to any wrong doing.

Next was Adjournment:

Mr. Thomas made a motion to adjourn.

Ms. Goodnight seconded the motion.

Meeting adjourned at 4:44 p.m..

(MEETING
ADJOURNED)

Reviewed by:

Bonnie Keen - Secretary Date