

IMMOKALEE WATER & SEWER DISTRICT

1020 SANITATION ROAD

IMMOKALEE, FLORIDA 34142

(239) 658-3630

April 20, 2016

The first item on the agenda was the Call to Order:

Mr. Brister called the meeting to order at 4:30 p.m.

Next was Roll Call:

Mr. Brister asked for a roll call.

(ROLL CALL
OF OFFICERS)

Board Members Present:

Ms. Magda Ayala, Mr. Joseph Brister, Ms. Anne Goodnight, Mr. Jack Johnson, Mrs. Bonnie Keen, Mr. Robert Halman, and Mr. Fred N. Thomas, Jr.

Staff Present:

Mr. Kenneth Thompson, Mrs. Eva Deyo, and Mr. Gary Ferrante with Greeley and Hansen.

Others Present:

Please see sign in sheet.

Next was Agenda:

Mr. Thomas made a motion to approve the Agenda as it has been submitted.

(MOTION TO
APPROVE
AGENDA)

Ms. Goodnight seconded the motion.

Motion carried unanimously.

Next was Employee of the Month:

Mr. Ricardo Salinas was not available to be recognized this month, because he had already left work, for the day.

(EMPLOYEE
OF THE
MONTH)

Public Concerns:

There was none.

Staff Good Cause Items:

There was none.

Board Concerns:

There was none.

Old Business:

DIW MIT Piggyback Contract

Mrs. Deyo advised that the Mr. David McNabb has found a contractor, All Webbs Enterprises, Inc., that has completed similar work for Palm Beach County. The District is going to use the Palm Beach County contract to “piggyback off” of the bid. This will save time and money, and assure that the project is completed before the rainy season. Mr. Thompson had reviewed the contract and bid documents, and had supplied a letter that it was more than sufficient.

(MOTION TO APPROVE CONTRACT WITH ALL WEBBS ENTERPRISES, INC.)

Mr. Thomas made a motion to approve the piggyback bid and award the contract to All Webbs Enterprises, Inc.

Ms. Goodnight seconded the motion.

Motion carried unanimously.

New Business:

There was none.

Consent Agenda:

Mr. Thomas made a motion to approve the Consent Agenda.

(MOTION TO APPROVE CONSENT AGENDA)

Ms. Goodnight seconded the motion.

Motion carried unanimously.

Action Agenda:

4A) To Increase Security Deposits By \$75 To \$325-Resolution 16-06

Mrs. Deyo advised that the Auditors had stated that the District needed to review the security deposits to make sure that they are adequate, to cover three months of bills. She had provided documentation that the increase to \$325 would cover three months with an

(MOTION TO INCREASE SECURITY

average of 10,000 gallon usage.

Mr. Thomas made a motion to approve Resolution 16-06.

Mr. Johnson seconded the motion.

Motion carried unanimously.

4B) Amending The Fringe Benefits Policy-Resolution 16-07

Mrs. Deyo advised that this policy included the language about safety shoes, Employee of the Month and Employee of the Year, as being exempt from taxes. It also took out any references to cell phones, because the IRS fringe benefit law didn't allow cell phones to be taxed as benefits, anymore.

Mr. Thomas made a motion to approve Resolution 16-07.

Mr. Johnson seconded the motion.

Motion carried unanimously.

4C) Renewing Executive Directors Contract - Mrs. Deyo advised that her contract is up in October, and that due to the pending litigation, she had asked the Board to approve it at this meeting, instead of waiting until October.

Mr. Brister advised that he had met with both Mrs. Deyo and Mr. Thompson regarding her contract. Mr. Thompson stated that it was for another 4 years, like the last one. He advised that she had asked for another week of vacation, but didn't ask for a raise, at this time. He stated that there was a lot going on right now with the new funding received by USDA, and that they had discussed her not going on vacation while the project was under construction.

The Board discussed the various details.

Mr. Thomas made a motion to approve the Director's Contract.

Mrs. Goodnight seconded the motion.

Motion carried unanimously.

NEXT WAS ATTORNEYS REPORT:

Mr. Thompson advised that he had sat in on the interviews that were held on Tuesday, April 19, 2016.

Mrs. Andrea Amigo, Roberts, Reynolds, Bedard & Tuzzio, PLLC, came in briefly to advise the Board that she was nearly finished with conducting the interviews. The firm

DEPOSITS TO
\$325-
RESOLUTION
16-06)

(MOTION TO
APPROVE
RESOLUTION
16-07 FRINGE
BENEFITS)

(MOTION TO
APPROVE
DIRECTOR'S
CONTRACT)

had selected all of the Board Members, and the various personnel listed in the lawsuit, to be interviewed by their firm. The deposition with Mr. Short was scheduled for April 28, 2016. She was finishing up the interviews today, and would contact Mr. Brister by telephone, so that he didn't have to stay after the meeting.

(MEETING
ADJOURNED)

The Board decided to publish a closed session after Mr. Short's deposition, and before the court ordered mediation.

Mr. Thomas made a motion to advertise the closed session for next month's meeting, May 18, 2016.

Ms. Ayala seconded the motion.

Motion carried unanimously.

Next was Adjournment:

The meeting was adjourned at 4:59 p.m.

Reviewed by:

Bonnie Keen - Secretary Date